## VITROLIFE GROUP

## The Vitrolife Group introduces changes to the executive management team and strengthens focus on innovation

To further drive the execution of the Vitrolife Group corporate strategy, the company is evolving the executive management team and introducing a SVP Innovation role to accelerate the pace and output of innovation.

Rickard Ericsson, formerly SVP Consumables and prior to that SVP Sales & Marketing, is appointed SVP Innovation, effective immediately. Rickard has been with the company for over ten years and has a deep understanding of the reproductive-health market, the evolving trends and customer needs. In this role, he will oversee R&D, Strategy & Sustainability, Portfolio Lifecycle Management and Market Access.

The Executive Management Team (EMT) will be comprised of CEO Bronwyn Brophy O'Connor, Acting CFO Helena Wennerström, COO Ermanno Sironi, SVP Innovation Rickard Ericsson, SVP Sales & Marketing Olivia Natens and CHRO Jessica Jonasson. The EMT will focus on ensuring that the company continues to execute the corporate strategy and advance the company's mission to be the leading global partner in reproductive health, striving for better treatment outcomes for patients.

These organisational changes do not materially affect our financial reporting structure. Our reporting segments will continue to be the regions: EMEA, Americas and APAC. The business areas will be reported as product groups: Consumables, Technologies and Genetics.

Gothenburg, 31 March 2025 VITROLIFE AB (publ) Bronwyn Brophy O'Connor, CEO

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This is a translation of the Swedish version of the press release. When in doubt, the Swedish wording prevails.

Vitrolife Group is a global provider of medical devices and genetic testing solutions. Our vision is to enable people to fulfil the dream of having a healthy baby. Our mission is to be the leading global partner in reproductive health, striving for better treatment outcomes for patients. With 1,100 employees worldwide and headquarters in Gothenburg, Sweden, our products and services are available in over 125 countries through our direct presence and a network of distributors. Vitrolife AB (publ) is listed on Nasdaq Stockholm.

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